

# FICM Census 2022



**Dr Richard Porter**  
Census Lead

In 2022, the Careers, Recruitment and Workforce Committee surveyed the Clinical Leads within intensive care across the United Kingdom to ascertain current working patterns and to assist with workforce planning.

We received a total of 151 responses from Clinical Leads, from a possible 256 units.

## ICM and allied specialties

The clinical leads provided information on 2,092 consultants. Of those, 371 (17.7%) undertook ICM as a single specialty. Of the 1,721 Consultants who did an additional specialty, anaesthesia was by far the most common with 1,534 (89.1%) undertaking it. Please see Table 1 for the relative frequencies for practice in additional specialties if not doing ICM as a single specialty.

Other included clinical specialties such as haematology, gastroenterology, microbiology; and other areas of interest including medical examiner roles and management roles.

## Clinical Lead recognition

The PA allowance for the Clinical Lead role was provided by 147 leads. The distribution of allowance can be

seen in Figure 1. As can be seen the majority of clinical leads receive one to two PAs.

One hundred and forty-eight Clinical Leads provided a response regarding management supplement. Of these 23 (16%) indicated they received a management supplement with 17 indicating the amount. This varied between £250 and £21,544.

## EDI

The FICM is actively engaged with understanding the issues behind and encouraging support for improving equality in regard to Equality, Diversity and Inclusion (EDI). Data is being sought in all areas of the FICM's work, and to this end, 102 clinical leads responded to questions on gender, age and ethnicity. 17.6% of clinical leads in 2022 are from a minority ethnic background. Tables 2 and 3 show their age brackets and gender at the time of census.



**Dr Matt Williams**  
CRW Chair

Additional Specialty	Number of Consultants (%)
Anaesthesia	1,534 (89.1)
Acute Internal Medicine	43 (2.5)
Emergency Medicine	26 (1.5)
Renal	14 (0.8)
Respiratory	24 (1.4)
Surgery	2 (0.1)
PHEM	13 (0.8)
Transfer Medicine	28 (1.6)
Other	37 (2.1)

Table 1. Demonstrating relative frequencies of additional specialties.

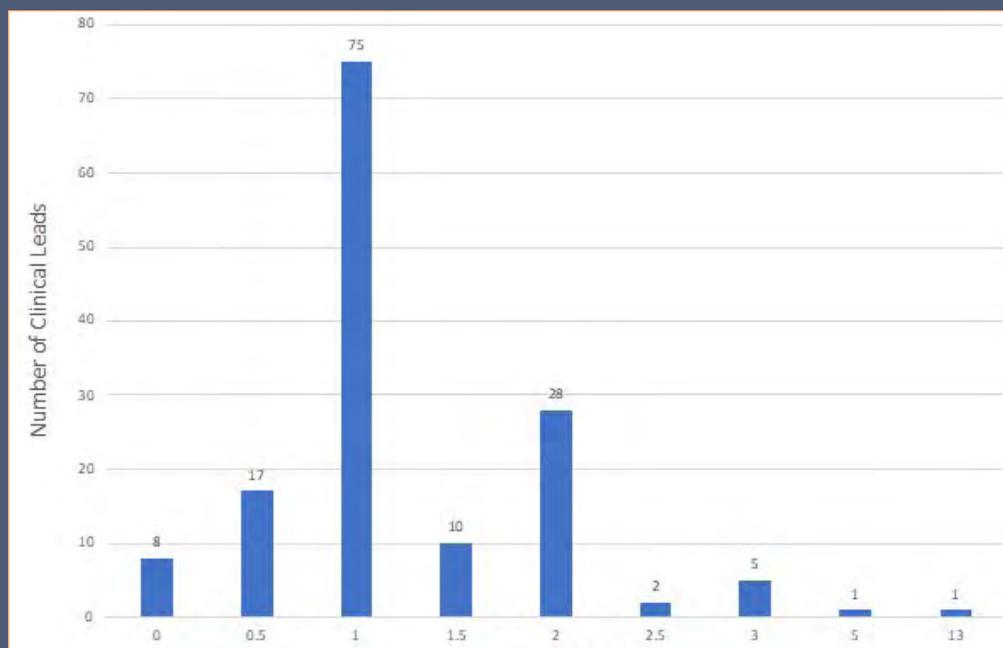


Figure 1. Graph showing the frequency of PAs allocated for the Clinical Lead role.

Row Labels	Count of Age
35-44	36
45-54	52
55-64	14
<b>Grand Total</b>	102

Table 2. Age (above).

Row Labels	Count of Gender
Female	32
Male	69
Prefer not to say	1
(Blank)	
<b>Grand Total</b>	102

Table 3. Gender (right).